

Environmental Policy

As a responsible company working in the automotive and industrial sectors, Spectra Premium is aware of its potential impact on climate change. Although this impact is low given the nature of its activities, Spectra Premium is committed to implementing programs to continuously improve its environmental management system in order to reduce its ecological footprint.

This policy communicates to our employees and other interested parties our commitment to protecting the environment.

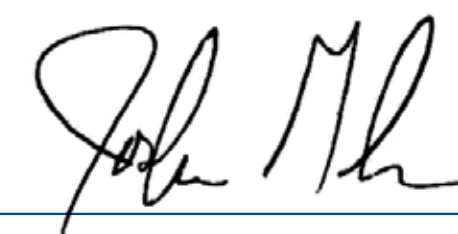
We are committed to:

- Comply with applicable environmental laws and regulations and other requirements subscribed to by our stakeholders
- Prevent pollution by seeking ways to control, prevent or reduce, among other things:
 - the consumption of natural resources;
 - the generation of residual and hazardous materials;
 - releases to the atmosphere, water and land.
- Set environmental goals and ensure we achieve them by engaging and training our employees.
- Identify and assess the environmental impacts of our new activities, products and services to minimize them by recognizing risks and opportunities and their impacts on the life cycle of our products
- Maintain good communication with stakeholders and share with them, as needed, the evolution of our environmental performance.

This environmental policy is reviewed periodically in order to take into account changing conditions and is locally supported by the direction on location.

January 2025

SPECTRA
PREMIUM™



Josh Gordon,
President and Chief Executive Officer