

# Environmental Policy

A responsible company in the automotive and industrial sector, Spectra Premium is committed to protecting the environment by implementing and continuously improving the environmental management system as much for its tooling, aftermarket and OE parts design and manufacturing activities as for its aftermarket parts distribution.

This policy conveys to our employees and other relevant parties that we are committed to protecting the environment.

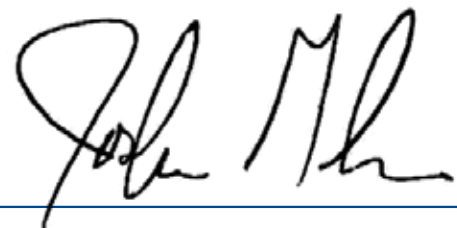
## We are committed to:

- Respecting environmental laws and regulations as well as other requirements prescribed by the relevant parties in our sector.
- Preventing pollution by searching for means to control, prevent and reduce:
  - the consumption of natural resources;
  - the generation of residual and dangerous materials;
  - emissions into the atmosphere, water or soil.
- Setting environmental objectives and making sure to meet them by involving and actively training our employees.
- Identifying and regularly evaluating the environmental impact of our new activities, products, and services in order to minimize their impact by acknowledging the risks and opportunities and impacts on our products' lifecycle.
- Maintaining good communication with the public and relevant parties, and share with them, when necessary, the evolution of our environmental performance.

*This environmental policy is reviewed periodically in order to take into account changing conditions and is locally supported by the direction on location.*

*October 2022*

**SPECTRA**  
**PREMIUM™**

  
**Josh Gordon,**  
*President and Chief Executive Officer*